

NOTICE TO EMPLOYEES

FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to continue to be represented by the employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

**PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle Northwest, Suite 300
Tallahassee, Florida 32303
850-488-8641**

**THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED.**

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle N.W., Suite 300
Tallahassee, Florida 32303
(850) 488-8641

Do Not Write in This Box

CASE NUMBER

RC-

DATE FILED

REPRESENTATION-CERTIFICATION PETITION

- Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. _____.
- Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat. Certification No. 700.

INSTRUCTIONS: Submit the original of this petition to the Public Employees Relations Commission along with proof of simultaneous service upon the other parties. If more space is required for any item, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: Orange Education Support Professionals Association, Local 7449

Address: 5122 Edgewater Drive Suite 100

Orlando

City

Florida

State

32810

Zip Code

2. PETITIONER'S REPRESENTATIVE: Ronald Pollard

Title: President

Email Address: ron.pollard@floridaea.org / rhode.morales-littlefield@floridaea.org

Phone No. 321-439-9093

Fax No. 407-386-9994

Address: 5122 Edgewater Drive Suite 100

Orlando

City

Florida

State

32810

Zip Code

3. PERC REGISTRATION NUMBER: OR-1986-252 Expiration Date: 12/12/2023

4. NAME OF EMPLOYER: School District of Orange County, Florida

Address: 445 W. Amelia Ave

Orlando

City

Florida

State

32801

Zip Code

5. EMPLOYER'S REPRESENTATIVE: LeighAnn Blackmore

Title: Director, Labor Relations

Email Address: leighann.blackmore@ocps.net

Phone No. 407-317-3200 ext 2004087

Fax No. N/A

Address: 445 W. Amelia Ave

Orlando

City

FL

State

32801

Zip Code

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.)

INCLUDED (list classifications below):

See attached, Appendix A.

EXCLUDED (list classifications below):

See attached, Appendic B and C.

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 7694

8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: 3308

9. Is this petition accompanied by the original showing of interest consisting of signed and dated statements from 30% or more of the employees in the proposed unit indicating that they desire to be represented for purposes of collective bargaining by the petitioning employee organization? YES NO

10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): _____

CERTIFICATION NUMBER: _____

UNION REPESENTATIVE: _____

Email Address: _____

Phone No. _____ Fax No. _____

Address: _____

City

State

Zip Code

11. Is there an existing collective bargaining contract? YES (Expiration Date: 06 / 30 / 2025)

NO (If applicable, provide the date prior CBA expired: _____ / _____ / _____)

By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.

Ronald Pollard
Signature of Petitioning Union's Representative

12/21/2023
Date Signed

The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

INTERNATIONAL UNION OF
OPERATING ENGINEERS, AFL-CIO,
LOCAL UNION 673,

Petitioner,

v.

SCHOOL DISTRICT OF ORANGE
COUNTY,

Respondent,

v.

ORANGE EDUCATIONAL SUPPORT
PERSONNEL ASSOCIATION (OESPA),

Intervenor.

Case No. RC-92-008

VERIFICATION OF ELECTION
RESULTS; RECERTIFICATION
AND DISMISSAL OF
REPRESENTATION-CERTIFICATION
PETITION

Rodney W. Smith, Alachua, attorney for petitioner.

Frank Kruppenbacher and Roseanna Lee, Orlando, attorneys for
respondent.

Thomas W. Brooks, Tallahassee, attorney for intervenor.

A secret ballot election was conducted June 23 - July 14,
1992, in the following unit:

INCLUDED: All full-time and regular part-time active
classified personnel employed by the School
District of Orange County, Florida. (Appendix A)

EXCLUDED: All other employees of the School District of
Orange County, Florida, including managerial
(Appendix B), and confidential employees (Appen-
dix C).

1.	Approximate number of eligible voters	<u>6,187</u>
2.	Void Ballots	<u>46</u>
3.	Votes cast for Petitioner	<u>875</u>
4.	Votes cast for Intervenor	<u>1,414</u>
5.	Votes case against participating organization(s)	<u>475</u>
6.	Valid votes counted	<u>2,764</u>
7.	Challenged ballots	<u>53</u>
8.	Valid votes counted plus challenged ballots	<u>2,817</u>
9.	Challenges are not sufficient to affect the results of the election.	

The Commission VERIFIES the results of the election conducted June 23 - July 14, 1992. Orange Educational Support Personnel Association (OESPA) received a majority of the valid votes plus challenged ballots.

Pursuant to Section 447.307(3)(b), Florida Statutes, the Commission RECERTIFIES the Orange Educational Support Personnel Association (OR-86-252) as the exclusive bargaining representative for employees in the unit described above. Certification number 700, previously issued to Orange Educational Support Personnel Association, remains in effect. The petition in this case is hereby DISMISSED.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within thirty days from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record on appeal. Further explanation of the right to appeal is provided in Sections 120.68, and 447.504, Florida Statutes, and the Florida Rules of Appellate Procedure.

Alternatively, a motion for reconsideration may be filed. The motion must be received by the Commission within fifteen days from the date of this order. The motion shall state the particular points of fact or law allegedly overlooked or misapprehended by the Commission, and shall not reargue the merits of the order. For further explanation, refer to Florida Administrative Code Rule 38D-15.005.

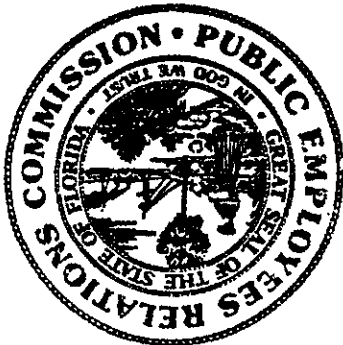
It is so ordered.

HORNE, Chairman, SLOAN and MUNROE, Commissioners, concur.

I HEREBY CERTIFY that this document was filed and a copy served on both parties on July 30, 1992.

BY: Glenda J. Eubanks
Clerk

/mad



APPENDIX A

Administrative Clerk I
Administrative Clerk II
Administrative Clerk III
Administrative Clerk IV
Administrative Secretary I
Administrative Secretary II
Administrative Secretary III
Administrative Secretary IV
Administrative Technical Associate I
Administrative Technical Associate II
Administrative Technical Associate III (including those ATA
III's for certification, personnel services and staffing)
Apprentice Crew Chief
Associate Administrative Clerk
Associate Administrative Secretary
Associate Document Systems Operator
Attendance Assistant
Audio Technician
Audio Visual Equipment Technician
Audio Visual Production Technician
Audio Visual Technician
Audio Visual Technician/Research and Evaluation
Automotive Parts/Marketing
Automotive Refinisher I
Automotive Refinisher II
Automotive Refinisher III
Automotive Refinisher Master I
Automotive Refinisher Master II
Automotive Upholstery and Glass Repair I
Automotive Upholstery and Glass Repair II
Automotive Upholstery and Glass Repair III
Automotive Upholstery and Glass Repair Master
Bindery Technician
Bus Monitor
Bus Operator
Bus Operator/Aide
Capital Improvements Apprentice
Cataloger, Library
CI/CM Estimator
CI/CM Estimator, Senior
Clerk, Administrative
Clerk, Guidance
Clerk, Instructional
Clerk, Library
Clerk, Office
Clerk, School
Community Resource Aide

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Community Resource Assistant
Computer Operator
Computer Operator, Lead
Computer Operator, Senior
Courier Driver I
Courier Driver II
Courier Driver, Lead
Custodial Crew Leader
Custodial Crew Leader, Master
Custodial Crew Leader, Senior
Custodian
Data Entry Operator
Data Entry Operator, Senior
Deliveryman I
Deliveryman II
Deliveryman Operator (Heavy Truck)
Diesel Mechanic
Dispatcher
Document Systems Operator
Draftsman I
Draftsman II
Driver Helper
Educational Interpreter Aide I
Educational Interpreter Aide II
Educational Interpreter Aide III
Energy Technician
Executive Assistant
Film Control Technician
Film Inspector
Film Librarian I
Film Librarian II
Fire Protection Maintenance Technician
Garage Assistant
Gate Guard
Graphic Artist
Human Resource Assistant
Human Resource Assistant, Lead
Human Resource Assistant, Senior
IMTS Assistant
Information Center Consultant
Instructional Computing Assistant, Senior
Instrument Repair Mechanic
ITV Production
Lead Document Systems Operator
Lead Administrative Clerk
Lead Administrative Secretary
Machinist I
Machinister, Master
Master A/V Repair
Master Air Conditioning

RC-92-008

Master Cabinet Maker
Master Carpentry
Master Communications
Master Construction Management
Master Electric Motor Repair
Master Electrical
Master Food Service Repair
Master General Maintenance
Master Glazier
Master Grounds Pavement
Master Heating
Master Heavy Equipment Operator
Master Heavy Equipment Mechanic
Master Light Equipment Operator
Master Locksmith
Master Mason
Master Office Machines
Master Painter
Master Pest Control
Master Plumbing
Master Refinisher
Master Refrigeration
Master Roofer
Master Sheet Metal
Master Tree Trimming
Master Truck Driver, Heavy
Master TV Technician
Master Water and Sewage Plant Operator
Master Welder/Burner
Mechanic, Journeyman I
Mechanic, Journeyman II
Mechanic, Journeyman III
Mechanic, Master I
Mechanic, Master II
Microcomputer Operator
Microcomputer Repair Technician
Migrant Education Records Clerk
Network Operator, Lead
Network Operator, Senior
Nurse, LPN
Offset Pressperson
Parking Garage Attendant
Parts Helper
Parts Journeyman I
Parts Journeyman II
Parts Journeyman III
Parts Journeyman IV
Permanent Substitute, 2 year degree
Permanent Substitute, 4 year degree
Photographer I

Photographer II
 Photographer III
 Photographic Technician
 (Sanitation Pump Truck Operator)
 Physical Plant Maintenance Mechanic A/V Repair I
 Physical Plant Maintenance Mechanic A/V Repair II
 Physical Plant Maintenance Mechanic A/V Repair III
 Physical Plant Maintenance Mechanic Air Conditioning I
 Physical Plant Maintenance Mechanic Air Conditioning II
 Physical Plant Maintenance Mechanic Air Conditioning III
 Physical Plant Maintenance Mechanic Air Conditioning IV
 Physical Plant Maintenance Mechanic Cabinet Maker I
 Physical Plant Maintenance Mechanic Cabinet Maker II
 Physical Plant Maintenance Mechanic Cabinet Maker III
 Physical Plant Maintenance Mechanic Carpentry I
 Physical Plant Maintenance Mechanic Carpentry II
 Physical Plant Maintenance Mechanic Carpentry III
 Physical Plant Maintenance Mechanic Communications I
 Physical Plant Maintenance Mechanic Communications II
 Physical Plant Maintenance Mechanic Communications III
 Physical Plant Maintenance Mechanic Electric Motor Repair I
 Physical Plant Maintenance Mechanic Electric Motor Repair II
 Physical Plant Maintenance Mechanic Electric Motor Repair III
 Physical Plant Maintenance Mechanic Electrical I
 Physical Plant Maintenance Mechanic Electrical II
 Physical Plant Maintenance Mechanic Electrical III
 Physical Plant Maintenance Mechanic Food Service Repair I
 Physical Plant Maintenance Mechanic Food Service Repair II
 Physical Plant Maintenance Mechanic Food Service Repair III
 Physical Plant Maintenance Mechanic General Maintenance I
 Physical Plant Maintenance Mechanic General Maintenance II
 Physical Plant Maintenance Mechanic General Maintenance III
 Physical Plant Maintenance Mechanic Glazier I
 Physical Plant Maintenance Mechanic Glazier II
 Physical Plant Maintenance Mechanic Glazier III
 Physical Plant Maintenance Mechanic Grounds Pavement I
 Physical Plant Maintenance Mechanic Grounds Pavement II
 Physical Plant Maintenance Mechanic Grounds Pavement III
 Physical Plant Maintenance Mechanic Heating I
 Physical Plant Maintenance Mechanic Heating II
 Physical Plant Maintenance Mechanic Heating III
 Physical Plant Maintenance Mechanic Heavy Equipment Operator I
 Physical Plant Maintenance Mechanic Heavy Equipment Operator II
 Physical Plant Maintenance Mechanic Heavy Equipment Mechanic I
 Physical Plant Maintenance Mechanic Heavy Equipment Mechanic II
 Physical Plant Maintenance Mechanic Heavy Equipment Mechanic III
 Physical Plant Maintenance Mechanic Heavy Equipment Operator III
 Physical Plant Maintenance Mechanic Light Equipment Operator I
 Physical Plant Maintenance Mechanic Light Equipment Operator II
 Physical Plant Maintenance Mechanic Light Equipment Operator III

Physical Plant Maintenance Mechanic Locksmith I
 Physical Plant Maintenance Mechanic Locksmith II
 Physical Plant Maintenance Mechanic Locksmith III
 Physical Plant Maintenance Mechanic Mason I
 Physical Plant Maintenance Mechanic Mason II
 Physical Plant Maintenance Mechanic Mason III
 Physical Plant Maintenance Mechanic Office Machines I
 Physical Plant Maintenance Mechanic Office Machines II
 Physical Plant Maintenance Mechanic Office Machines III
 Physical Plant Maintenance Mechanic Painter I
 Physical Plant Maintenance Mechanic Painter II
 Physical Plant Maintenance Mechanic Painter III
 Physical Plant Maintenance Mechanic Pest Control I
 Physical Plant Maintenance Mechanic Pest Control II
 Physical Plant Maintenance Mechanic Pest Control III
 Physical Plant Maintenance Mechanic Plumbing I
 Physical Plant Maintenance Mechanic Plumbing II
 Physical Plant Maintenance Mechanic Plumbing III
 Physical Plant Maintenance Mechanic Refinisher I
 Physical Plant Maintenance Mechanic Refinisher II
 Physical Plant Maintenance Mechanic Refinisher III
 Physical Plant Maintenance Mechanic Refrigeration I
 Physical Plant Maintenance Mechanic Refrigeration II
 Physical Plant Maintenance Mechanic Refrigeration III
 Physical Plant Maintenance Mechanic Roofer I
 Physical Plant Maintenance Mechanic Roofer II
 Physical Plant Maintenance Mechanic Roofer III
 Physical Plant Maintenance Mechanic Sheet Metal I
 Physical Plant Maintenance Mechanic Sheet Metal II
 Physical Plant Maintenance Mechanic Sheet Metal III
 Physical Plant Maintenance Mechanic Shipping/Receiving I
 Physical Plant Maintenance Mechanic Shipping/Receiving II
 Physical Plant Maintenance Mechanic Shipping/Receiving III
 Physical Plant Maintenance Mechanic Tree Trimming I
 Physical Plant Maintenance Mechanic Tree Trimming II
 Physical Plant Maintenance Mechanic Tree Trimming III
 Physical Plant Maintenance Mechanic Truck Driver Heavy I
 Physical Plant Maintenance Mechanic Truck Driver Heavy II
 Physical Plant Maintenance Mechanic Truck Driver Heavy III
 Physical Plant Maintenance Mechanic Truck Driver Light I
 Physical Plant Maintenance Mechanic Truck Driver Light II
 Physical Plant Maintenance Mechanic Truck Driver Light III
 Physical Plant Maintenance Mechanic TV Technician I
 Physical Plant Maintenance Mechanic TV Technician II
 Physical Plant Maintenance Mechanic TV Technician III
 Physical Plant Maintenance Mechanic Water and Sewage Plant
 Operator I
 Physical Plant Maintenance Mechanic Water and Sewage Plant
 Operator II

Physical Plant Maintenance Mechanic Water and Sewage Plant
Operator III
Physical Plant Maintenance Mechanic Welder/Burner I
Physical Plant Maintenance Mechanic Welder/Burner II
Physical Plant Maintenance Mechanic Welder/Burner III
Physical/Occupational Therapy Assistant
Printing Production Assistant
Proctor, JTPA
Production Technician
Production Assistant
Program Assistant
Program Dietician
Program Monitor
Program Monitor Aide
Property Control Auditor I
Property Control Auditor II
Purchasing Clerk
Resident Custodian
Routing Assistant
School Bookkeeper
School Lunchroom Assistant I
School Lunchroom Assistant II
School Lunchroom Assistant III
School Lunchroom Assistant IV
School Secretary (other than principal's secretary)
Secretary
Security Guard
Senior Administrative Clerk
Senior Documents Systems Operator
Senior Administrative Secretary
Senior Buyer
Senior Resident Custodian
Shipping/Receiving Clerk
Shipping/Receiving Clerk, Master
Small Engine Repair I
Small Engine Repair II
Small Engine Repair III
Small Engine Repair Master
Social Educator I
Social Educator II
Social Educator III
Stock Clerk Technician
Teacher Aide
Teacher Aide, Exceptional Education
Teacher Aide, Bilingual
Teacher Aide, Severely Handicapped
Teacher Assistant/Elementary
Trades Technician I
Trades Technician II
Uniformed Security Force

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User Services Scheduler
User Services Scheduler, Lead
User Services Scheduler, Senior
Warehouseman I
Warehouseman II
Warehouseman III
Work Control Clerk (Transportation)

APPENDIX B - Managerial Classifications

Administrator of Payroll
Associate Superintendent for Community Relations and Instructional Technology Team
Associate Superintendent for Post-Secondary, Vocational, Adult, and Community Education
Associate Superintendent for Student Services and Exceptional Education
Associate Superintendent for Elementary Education
Associate Superintendent for Facilities Services
Associate Superintendent for Secondary Education
Deputy Superintendent for Instruction
Director
Senior Administrator for Insurance and Risk Management
Senior Administrator for Personnel Operations EPRMS
Superintendent

APPENDIX C - Confidential Classifications

Adams, Kathy	Human Resources Assistant to Personnel Services
Anderson, Gay	Administrative Clerk IV for Employee Relations
Andrew, Martha	Document Systems Operator to Document Processing
Barnhill, Susan R.	Senior Document Systems Operator to Document Processing
Bechard, Gayle F.	Human Resources Assistant, Senior to Personnel Services
Beyers, Debra	Human Resources Assistant, Senior to Personnel Services
Bowers, Randall R.	Administrative Technician Associate III to Ofc. of Director of Personnel
Cardona, Kathy H.	Executive Assistant to Association Supt. Human Res./Info Systems
Cochrane, Regina L.	Human Resources Assistant, Lead. to Personnel Services
Crews, Annie	Administrative Technician Associate III to Personnel Services
Cruz, Yvette	Human Resources Assistant to Personnel Services
Culler, Grace M.	Executive Assistant to Assoc. Supt. Adm./Svcs./Transportation Teams
Dornbush, Ruth E.	Executive Assistant to Assoc. Supt. Student Services/Exceptional Education Team
Fletcher, Nancy	Associate Administrative Clerk to Payroll Accounting
Gardner, Linda K.	Senior Administrative Clerk to Budget/FTE

Gardner, Myna L.	Executive Assistant to Assoc. Supt. Elem. Ed. Team
Greene, Lupe	Senior Administrative Clerk to Budget/FTE
Greenwood, Barbara	Administrative Technician Associate III to Personnel Services
Hammond, Martha A.	Executive Assistant to Assoc. Supt. Planning and Governmental Relations Team
Hampton, Fern	Executive Assistant to the Associate Superintendent for Community Affairs
Harrison, Alisa	Senior Administrative Secretary to District Superintendent
Hatton, Noreen	Administrative Technician Associate II to Transportation Services
Holecheck, Cheryl	Human Resource Assistant to Personnel Services
Hosie, Stephanie	Human Resources Assistant, Senior to Personnel Services
Jenkins, Frances F.	Executive Assistant for Personnel Services
Jervis, Dorothy H.	Human Resources Assistant, Senior to Personnel Services
Kelly, Rae L.	Administrative Technical Associate I to Employee Relations
Krapp, Lynda R.	Administrative Technician Associate I to Health and Occupational Safety
Kuehn, Charlene A.	Senior Administrative Clerk to Budget/FTE
Livesay, Matthew	Human Resources Assistant, Senior to Personnel Services
Lottman, Lester	Human Resources Assistant, Senior to Personnel Services

Massari, Majorie M.	Human Resources Assistant, Senior to Personnel Services
McGill, Deborah	Senior Specialist, School Board Services
Mello, Patty	Lead. Document Systems Operator to Document Processing
Meuse, Almeda H.	Human Resources Assistant, Senior to Personnel Services
Ramsdell, Sandra M.	Human Resources Assistant, Senior to Personnel Services
Nicholson, Peggy	Senior Specialist, Superintendent's Office
Nuzum, Linda C.	Executive Assistant to Assoc. Supt. Facility Services
Perry, Dorothy M.	Associate Administrative Secretary to Director of Maintenance and Capital Improvement
Peters, Linda H.	Human Resources Assistant, Senior to Personnel Services
Peterson, Mary D.	Administrative Technician Associate III to Ofc. of Director of Personnel
Rando, Shirley A.	Administrative Technician III to Payroll Accounting
Riggs, Bonnie A.	Senior Document Systems Operator to Document Processing
Ritz, Belinda	Executive Assistant to Assoc. Supt. Secondary Education Team
Sarvotham, Arvndhati	Document Systems Operator to Document Processing
Scherr, Leatrice L.	Human Resources Assistant, Senior to Personnel Services
Schmidt, L. Michelle	Human Resources Assistant, Senior to Personnel Services

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Spitzer, Ileta	Senior Specialist School Board Services
Spiva, Susan	Administrative Technician Associate III to Personnel Services
Stefano, Anita J.	Human Resources Assistant, Senior to Personnel Services
Stilabower, Harriet L.	Lead Document Systems Operator to Document Processing
Swigart, Jackie A.	Executive Assistant to Assoc. Supt. Business Services
Tapia, Jane H.	Executive Assistant to Assoc. Supt. Post Secondary, Vocational, Adult and Community Education Team
Thompson, Doris	Human Resources Assistant to Personnel Services
Tyndall, Angela B.	Executive Assistant to Payroll Accounting
Weichert, Frances M.	Human Resources Assistant, Senior to Personnel Services
Woodruff, Barbara A.	Human Resource Assistant to Personnel Services
Wortham, Patricia	Administrative Technician Associate III to Ofc. of Director of Personnel